

Service Offerings

Our goal is to help you confidently select, successfully manage, and seamlessly integrate employee benefits, commercial insurances, payroll services, and meaningful HR Solutions – all while ensuring the highest level of regulatory compliance. From the comprehensive list below, please select the services that you are interested in.

Group Coverage

- Medical
- Dental
- Vision
- COBRA Administration
- Life and AD&D
- NYS Disability (DBL)
- NYS Paid Family Leave (PFL)
- Long Term Disability (LTD)
- Short Term Disability (STD)
- Workplace Voluntary Benefits (Accident/Specified Disease)
- Wellness Programs

Individual Coverage

- Medical
- Dental
- Vision
- Health Savings Account (HSA)
- Child Health Plus
- New York State of Health Marketplace
- Medicare (Advantage and Supplemental)

Commercial Insurance

- Business Insurance
- Workers' Compensation
- Commercial Auto
- EPLI
- ERISA Bonds

Human Capital Management Suite

- Payroll
 - Payroll Reporting
 - Tax Services
 - Direct Deposit
 - OMNI Pay
 - Report Writer
 - Employee Self Service Tools
 - Mobile App
- Time & Labor Management
- Workers Comp
 - Direct Bill
 - Paygo
- 401K Upload
- Expense Management
- General Ledger (GL)
- Full HRIS Capabilities
- Applicant Tracking
- Employee Onboarding
- E-Verify
- Talent Management
- Absence Tracking
- Total Compensation Reports
- Benefits Enrollment

Bene-Care delivers strategic, knowledgeable counsel and proactive, personal service that's empowered by **iSolved HCM** – one of the industry's most powerful, yet personalized, human capital management technology platforms.



HR Services

- HR Resource Library
- Employee Handbook Creation & Editing
- 24/7 HR On Demand
- Employee Assistance Program (EAP)
- Federal & State Labor Law Guides
- Labor Poster Compliance Service
- Pre-Employment Services
- Auditing Services

ACA

- Measurement and Stability Period Tracking/Monitoring
- 1094 and 1095 C Reporting and Filing

TPA Services

- Compliance Services
- Summary Plan Descriptions (SPDs)
- Health Reimbursement Accounts (HRA), Section 105
- Premium Only Plans (POP), Section 125
- Flexible Spending Accounts (FSA), Section 125
- Dependent Care FSA (DCAP), Section 129
- Parking and Transit Plans, Section 132
- Non-discrimination Testing
- Health Savings Accounts (HSA)
- Online and Mobile App Claims Submission
- CMS Reporting
- PCORI Notifications

Businesses today are faced with ever-evolving regulations concerning employee benefits, business insurance, payroll and human resource related functions. ***You need a trusted partner to help you navigate.*** With Bene-Care, you can be confident in the guidance and services we deliver. As a leader in the industry for over four decades, Bene-Care has achieved unparalleled expertise as a benefits partner; in 2012, we expanded our services to include payroll administration and human resource support. Our extensive knowledge, combined with the most advanced technologies, enables us to support our clients with prompt, accurate communications and excellent service.

Personal. Proactive. Powerful. It All Adds Up to Peace of Mind.



For more information on our service offerings, please contact us today!

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